



San Joaquin County
is recruiting for:

TRAUMA QI NURSE

(STAFF NURSE V-INPATIENT CLINICAL)

San Joaquin General Hospital (SJGH)

THE POSITION

San Joaquin General Hospital is seeking a Trauma QI Nurse to perform responsible program development and coordination of the Trauma Department's quality improvement program in collaboration with the Trauma Program manager and medical director. This key position will organize, implement, monitor and maintain the department's quality and performance improvement processes which include quality improvement functions and activities of medical and nursing staff as well as ancillary departments of the hospital.

As a Level III Trauma Center, our specially-trained team of experts is ready to provide optimal care for the injured patient 24-hours a day. The trauma team consists of dedicated Emergency Physicians, Trauma Surgeons, specially trained trauma nurses, intensive care nurses, emergency department nurses, and respiratory and radiology technicians. In a county of 700,000+ people, San Joaquin General Hospital's Trauma Team cares for about 1,200 patients a year as the region's dedicated Trauma Center.

The ideal candidate should possess familiarity with trauma activation codes; be technologically savvy; have an ability to work collaboratively; and build and maintain effective working relationships with committees, healthcare staff, external agencies, and the general public. Candidates should also possess the following skills and abilities: an ability to abstract and analyze data; demonstrated change management skills; strong verbal and written communication, presentation, and interpersonal skills.

SAN JOAQUIN GENERAL HOSPITAL

San Joaquin General Hospital, originally established in 1857, is a 196-bed general acute care facility providing a full range of both inpatient and outpatient services. In addition to providing direct medical services, the hospital is active in providing education for health professionals through post-graduate residency programs in General Surgery, Internal Medicine and Family Practice and has trained over 3,000 physicians since the residency programs were established in 1932. The hospital also participates in clinical affiliation agreements for training programs in a variety of health professions.



SJGH

**500 W. Hospital Road
French Camp, CA 95231
Phone: 209-468-6918**

San Joaquin County

**Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, CA 95202
Phone: 209-468-3370**

SAN JOAQUIN
—COUNTY—
Greatness grows here.

**Announcement:
1218-RH1105-02 amended**

San Joaquin County is an Equal Opportunity Employer



EDUCATION

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus - Stockton Center, Humphreys College and Law School, National University and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities.

The county's 17 school districts provide families with a wide choice for children's educational development.

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Make San Joaquin County your new home. Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi.

San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.



AGRICULTURE

The county is one of the most agriculturally rich regions in California and is the number one producer, statewide, of asparagus. Twenty-four thousand acres of county farmland is dedicated to production of this crop. In recent years, the leading crop in the county has been wine grapes, and wineries and vineyards have sprung up from Stockton to Lodi.



A land of beauty, recreation and natural riches, from the waters of the Delta to the numerous grape vineyards, San Joaquin County has it all.

San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun.

Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

ARTS, CULTURE, AND RECREATION

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and an historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



Trauma QI Nurse

San Joaquin General Hospital

TYPICAL DUTIES

The typical duties include but are not limited to the following:

- ◆ Performs highly skilled, clinical patient care; participates in preparation and implementation of written nursing care plans for individual patients; evaluates the total nursing needs of the patient; participates in planning, coordinating, and administering total patient care; coordinates follow up of incidents and quality of care issues; participates in rounds and case reviews.
- ◆ Implements and interprets standards of care for trauma patients; assists in the development of treatment protocols and guidelines to improve the quality of care of trauma patients; communicates and records assessments, nursing diagnoses, interventions, and evaluations of patient's progress using nursing care plans; maintains a safe, therapeutic environment for patients.
- ◆ May participate in the identification of staff development and performance improvement needs for members of hospital staff involved in the care of trauma patients; assesses and improves departmental performance; participates in the evaluation process.
- ◆ Keeps records of patient's health care treatment and/or hospital stay; prepares reports and standard forms; initiates and completes performance improvement and other studies in cooperation with the Deputy Director of Trauma; develops, plans, organizes, coordinates, implements, and reviews the quality improvement plan for the Trauma Department; assists with data collection.
- ◆ May assume full responsibility for the supervision of a unit or shift in the absence of the Deputy Director of Trauma; may supervise and assist nursing personnel in the performance of patient care.

TYPICAL DUTIES, cont.

- ◆ Participates on committees as assigned; may represent the department to outside organizations.
- ◆ Prepares and presents projects as assigned; consults and coordinates projects with other divisions as needed; initiates and completes studies in cooperation with the Deputy Director-Trauma; facilitates the measurement of selected outcomes for the trauma patient population.

IDEAL CANDIDATE

The department is seeking a candidate who not only possesses nursing experience in a trauma department but also has a familiarity with quality improvement programs and processes. The ideal candidate will have strong analytical skills, strategic and critical thinking skills, initiative, excellent communication skills, and strong interpersonal skills. Because this position will require working with multi-disciplinary providers, departments, and agencies internal and external to the organization in order to assess and improve trauma patient outcomes, the ideal candidate must excel at creating and maintaining a collaborative working relationship. The ability to abstract and analyze data will require candidates to be proficient in trauma registrar data programs/software in order to abstract and analyze the data, and prepare graphs and other reports based upon the information gathered.





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COMPENSATION PACKAGE

Annual Base Salary: \$106,558 - \$129,522

- ♦ **Longevity Pay Supplement** — if eligible based on County service as an RN per C.N.A MOU
 - ♦ 20,800 regular paid hours – 7.5% of regular base salary
 - ♦ 31,200 regular paid hours – 10% of regular base salary
- ♦ **Educational Supplement** — 5% of base salary (*eligibility criteria per the C.N.A MOU*)

Additional Benefits:

- ♦ 1937 Retirement Act plan with reciprocity with CALPERS.
- ♦ 125 Flexible Spending Benefits Plan.
- ♦ 12 days sick leave annually with unlimited accumulation.
- ♦ 15 days of vacation leave (20 days after 10 years and 23 days after 20 years).

For more information, please visit the benefits page of the County's Human Resources website at:

www.sjgov.org/departments/hr/benefits

APPLICATION AND SELECTION

Completed application package including supplemental questions must be submitted to the Human Resources Division by the final filing date:

Until Filled

Apply Online Today: www.sjgov.org/departments/hr

Or, submit your application, supplemental questionnaire and resume to:

San Joaquin County Human Resources
Attn: Marie Sneed
 44 N. San Joaquin Street Suite 330
 Stockton, CA 95202
 Tel: (209) 468-6918
 Fax: (209) 468-6271

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MINIMUM QUALIFICATIONS

Note: The following special requirements were approved by the Director of Human Resources on December 21, 2018.

Experience: Three years of progressively responsible advanced critical care registered nursing experience in a Trauma Center or an acute care hospital Emergency Department, Intensive Care Unit, PACU (Recovery Room), or as a Trauma Nurse Clinician.

License: Current registration as a nurse in the State of California.

Certification: Current Trauma Nursing Core Course (TNCC), ACLS, and BLS. The following certifications are **desirable**: 1) Lean Six Sigma Green Belt or comparable QI certification or training, and 2) Certified Professional in Healthcare Quality (CPHQ).

Education: Possession of a Bachelor's degree in Nursing is preferred.

Special Requirement: Hire is contingent upon successfully passing a pre-employment physical exam and drug screening.





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SUPPLEMENTAL QUESTIONNAIRE

Please submit responses to the following questions along with your employment application to the San Joaquin County Human Resources Division.

Copies of the license and certificate must be submitted with employment application.

1. Provide an example of a project you completed which required you to abstract data, analyze the data, create a report which included a graph or chart and a narrative related to the data. Include your role, the format in which it was presented, and to whom it was presented.

2. Describe a project which required you to work with multi-disciplinary staff. Include any issues that arose, how they were resolved, and your role, if any, in the resolution.

3. Describe the **specific** advanced critical care RN duties you performed in an acute care hospital. (*The dates of employment, hours worked, nursing unit and the name of the facility should be clearly identified in the application*)

4. Do you possess Lean Six Sigma Green Belt or comparable QI certification: ☐ Yes ☐ No
 - a. Describe your experience or training related to programmatic quality improvement processes.

5. Do you possess a Certified Professional in Healthcare Quality (CPHQ) certificate?
☐ Yes ☐ No

6. Identify your proficiency on a scale from 1-5 (with 5 being highly proficient) with the following:

Excel:

Word:

Trauma registry programs:

Health information software programs (*ie: Cerner, Clairvia*):

